



## **STAFF REPORT**

**TO:** Honorable Mayor and Town Council

**FROM:** Staff: Chief Rick Thomas, Librarian Tara Hall, Clerk Dairian Burke, & Public Services Director John Ernest

**DATE:** August 5, 2017

**RE:** Other policy suggestions

Staff also suggests a policy for employees to sell back up to 25% of their sick time. This would be like a Christmas Bonus savings for employees. It would also encourage employees not to use their sick time for minor things.

We would tally every employees time based on financial reports around June. Then offer the payout after October, that allows each department to submit their budget numbers to Finance.

Only Full-time employees are eligible: