

Town of Howey in the Hills  
**Town Council Compensation Proposal**  
 Submitted by: Joseph M. Mabry

Position	Name	Current		Proposed		% Increase
		Monthly Salary	Annual Salary	Monthly Salary	Annual Salary	
Mayor	Chris Sears	\$ 500.00	\$ 6,000.00	\$ 1,000.00	\$ 12,000.00	50%
Mayor Pro Tem	David Nebel	\$ 400.00	\$ 4,800.00	\$ 800.00	\$ 9,600.00	50%
Council Member	Ed Conroy	\$ 350.00	\$ 4,200.00	\$ 350.00	\$ 4,200.00	0%
Council Member	Joseph Mabry	\$ 350.00	\$ 4,200.00	\$ 350.00	\$ 4,200.00	0%
Council Member	John Scott	\$ 350.00	\$ 4,200.00	\$ 350.00	\$ 4,200.00	0%

<b>Total</b>		\$ 1,950.00	\$ 23,400.00	\$ 2,850.00	\$ 34,200.00
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<b>Payroll Tax (FICA)</b>	7.65%	\$ 149.18	\$ 1,790.10	\$ 218.03	\$ 2,616.30
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<b>Total Compensation</b>		<b>\$ 25,190.10</b>		<b>\$ 36,816.30</b>	46.15%
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<b>Budgets</b>	<b>2016-2017</b>	<b>2017-2018</b>
General Fund	\$ 1,306,137.00	\$ 1,357,380.00
Utility Fund	\$ 579,141.00	\$ 627,275.00
<b>Total</b>	<b>\$ 1,885,278.00</b>	<b>\$ 1,984,655.00</b>

<b>Council Compensation as % of Budget</b>	1.34%	1.86%	0.52%
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