



## **STAFF REPORT**

**TO:** Councilor Macfarlane

**FROM:** Chief Rick Thomas

**DATE:** April 3, 2019

**RE:** School Resource Officer-Lake Hills School & new school

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Previously we spoke about funding for the current School Resource Officer and the possibility of adding a second at the request of Lake County Schools Superintendent, Mrs. Diane Kornegay and LCS Security Manager, Jimmer Roy.

I have attached the sheet spread we used for budgeting purposes for fiscal year(s) 18-19 and 19-20. The sheets will show the cost breakdown and what the school board is willing to co-fund for each officer.

I hope this helps give a better picture of the costs and we can discuss in greater detail soon.

Respectfully,

Chief Rick Thomas

Town of Howey in the Hills  
SRO cost breakdown  
Full Time

7/1/2019			
Hourly Rate		\$ 16.85	\$ -
Social Security (Employer)	6.20%	\$ 1.04	\$ -
Medicare (Employer)	1.45%	\$ 0.24	\$ -
Workers Comp (\$4.36/\$100)	4.36%	\$ 0.73	\$ -
Police Retirement (Employer)	27.00%	\$ 4.55	\$ -
Health Insurance		\$ -	\$ -
Total Cost		\$ 23.42	\$ -

Police Retirement calculation

Employee deduction (5%)                      5.00% \$      0.84

Employer Cost (27%)

Our cost                      **\$52,367.12**

health Ins.                      **\$8,614.00**

Code 7720

**\$60,981.12**

Workers Comp Rate (2017)                      \$      4.15 per \$100

**\$53,243.00** LCSB Offer, 10 months

Experience Mod Factor                      1.05

**\$7,738.12**

Adjusted Rate                      \$      4.36